

ภาพอนาคตประเทศไทยรายได้สูง: มุมมองตลาดแรงงานในอนาคต

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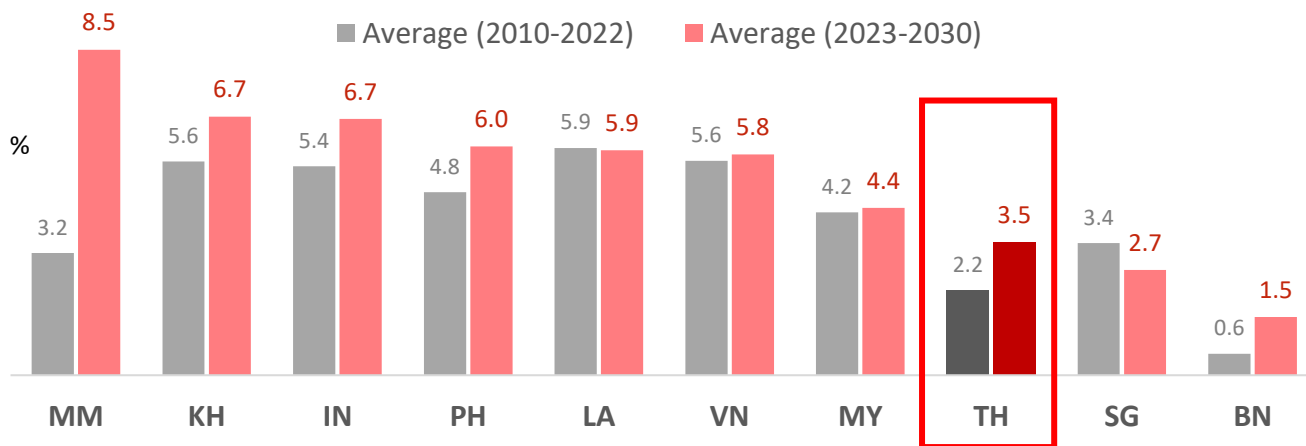
FORWARD  **Knowledge**

PUBLIC

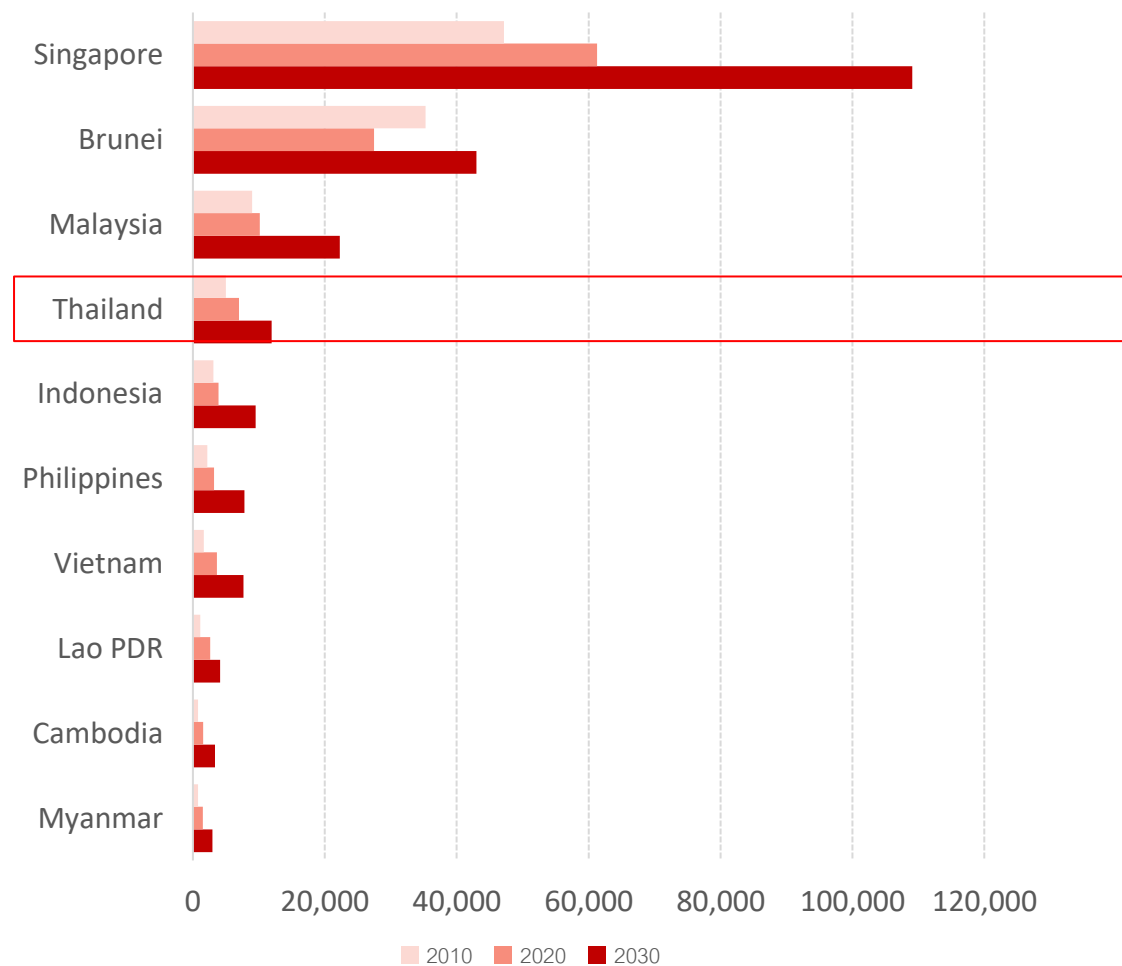


In 2023 – 2030, Thailand average GDP growing only 3.5% per annual

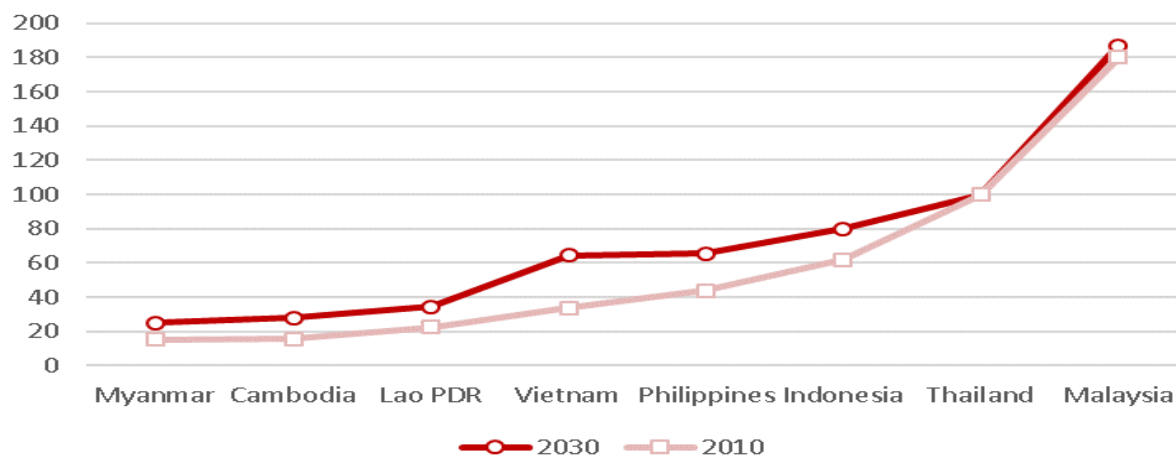
GDP Growth



GDP per Capita (USD term)



Per capita GDP relative to Thailand



Industry Trend In The Next 10 Years

- ❑ The expansion of urban society according to more convenient transportation
- ❑ Entering an aging society and environmentally friendly concepts
- ❑ Focusing on architecture for the elderly and animal-friendly

- ❑ The current retail will be transformed to E-commerce and M-commerce
- ❑ Department stores will focus on service instead of selling products
- ❑ Modern technology such as automated service

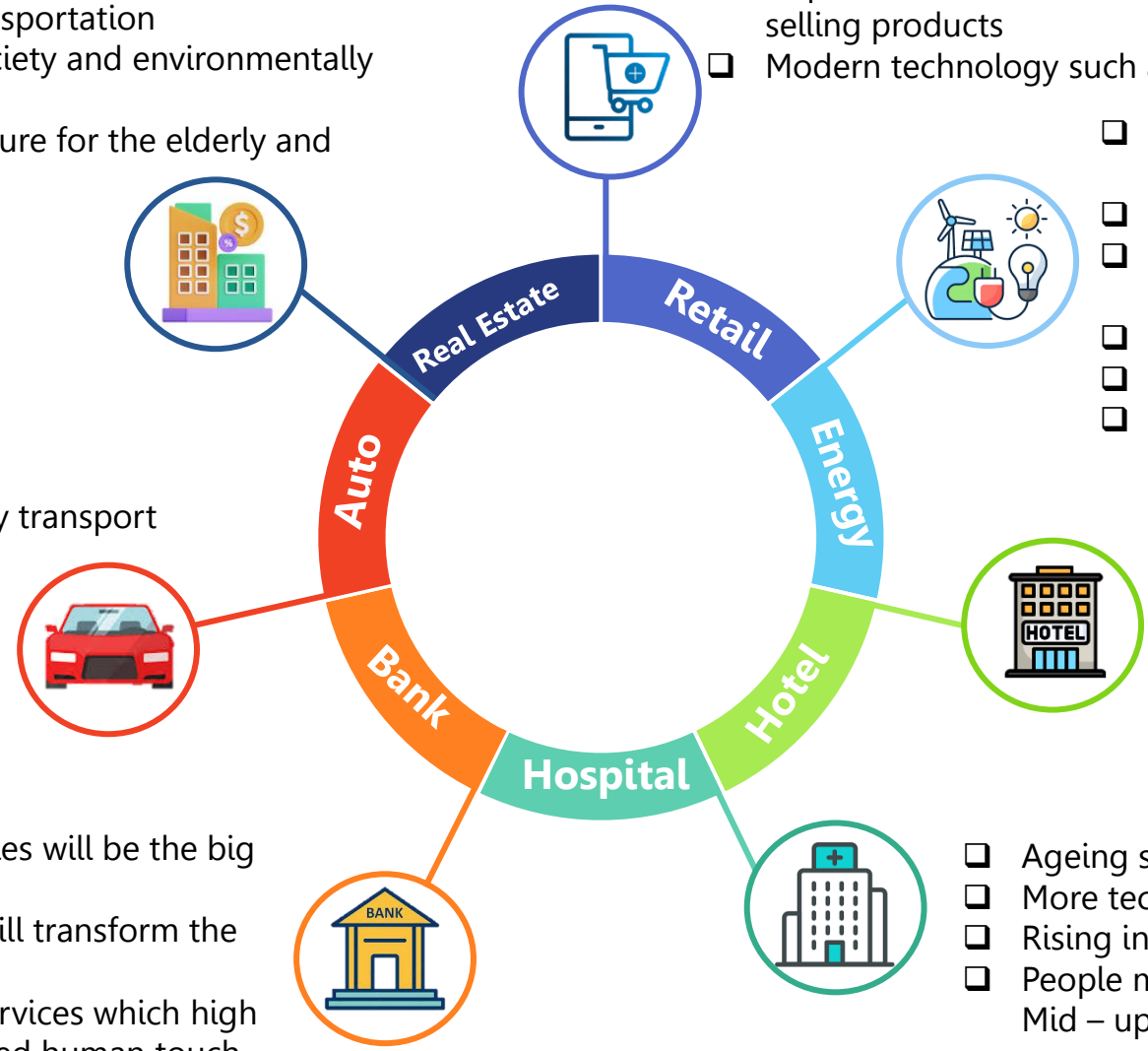
- ❑ Focus on Carbon neutrality by 2050 and Net-zero carbon emissions by 2065
- ❑ Renewable energy > 40%
- ❑ Transition technology such as hydrogen CCUS, BESS and ammonia
- ❑ Phase down coal
- ❑ Grid Modernization/Smart Grid
- ❑ Promotion of EVs by the 30:30 policy

- ❑ Environmentally friendly transport
- ❑ Diverse Mobility
- ❑ Autonomous Driving
- ❑ Electrification
- ❑ Connectivity service

- ❑ Shifting generational wealth, transfers from baby boomers to Gen X and Millennials
- ❑ Digital nomads, social media influence
- ❑ Eco-friendly travel options, linked with its local culture expand to non major tourist destination
- ❑ Wellness tourism

- ❑ New Fin Tech companies will be the big disrupters
- ❑ Digital technologies will transform the nature of services
- ❑ Some products and services which high complexity will still need human touch

- ❑ Ageing society
- ❑ More technology such as telemedicine and biotechnology
- ❑ Rising in medical tourist
- ❑ People more accessibility to private hospital from rising Mid – upper class consumer income



Labor Market Trend In The Next 10 Years

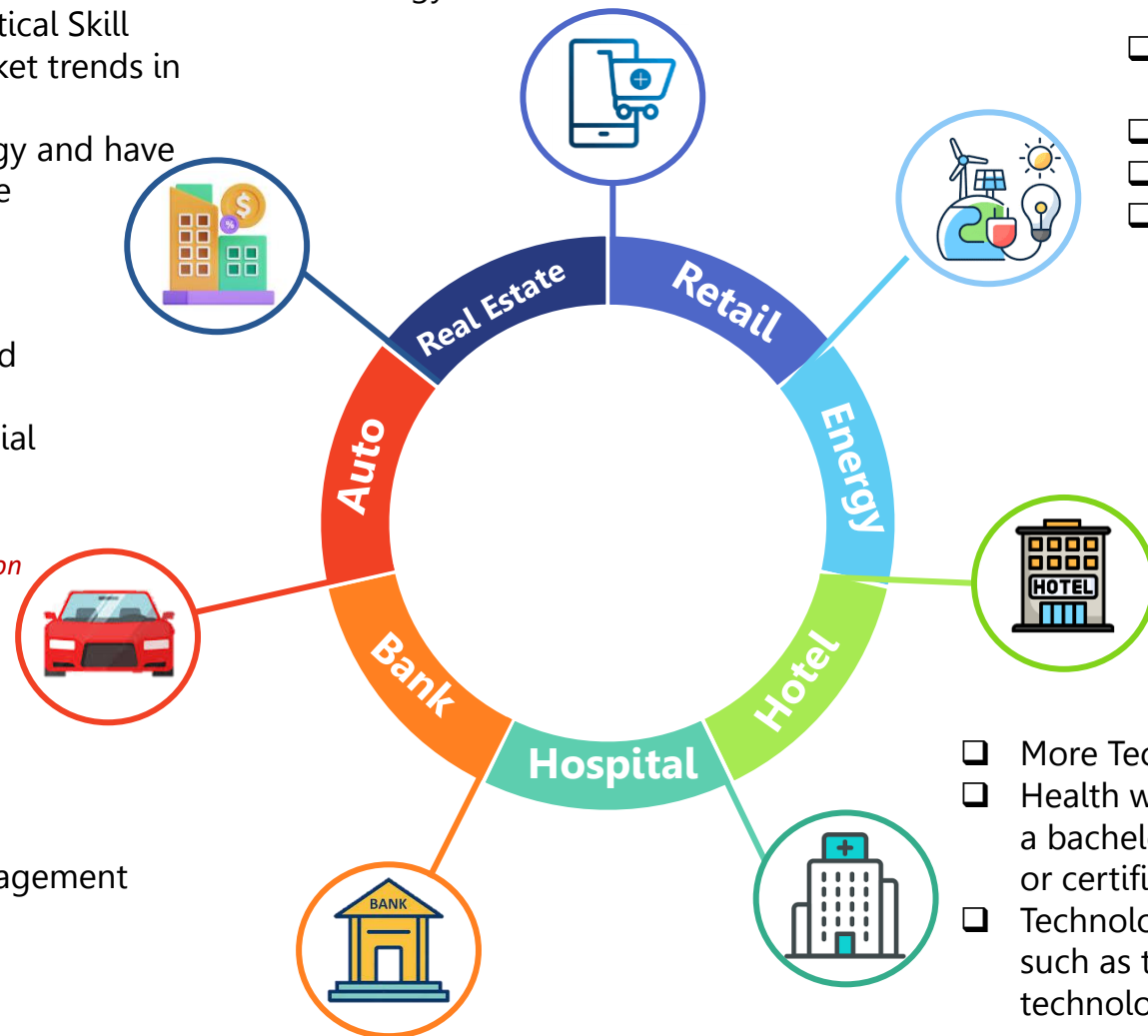
- ❑ Quantitative analytical & Statistical Skill
- ❑ Have an understanding of market trends in both overview and depth
- ❑ Digital skills, modern technology and have basic knowledge of architecture

- ❑ High – skilled workers for rapid technological developments
- ❑ Digital knowledge such as social media and applications
- ❑ Lifelong learning

Source : Electric Vehicle Transition Impact on Jobs in Thailand by EVAT

- ❑ Wealth management
- ❑ Personalized
- ❑ Fintech

- ❑ Creative, adaptable and rational thinking skills
- ❑ Able to adapt, understand and use modern technology such as automated service



- ❑ energy professionals with oil and gas, power and nuclear professionals favouring a switch to renewables
- ❑ The skills needed for smart grids, from digital twins to data analytics
- ❑ Transferrable to the technology industry
- ❑ Transition to cleaner energy
- ❑ Advances in engineering

- ❑ High – skilled workers for rapid technological developments/ digital knowledge/ communication.
- ❑ Wellness tourism, can offer proven and qualified wellness services
- ❑ High service quality; always one step beyond expectations.

- ❑ More Technology, more information, more innovation
- ❑ Health workforce shortage, many of positions don't require a bachelor's degree, but they do require certain coursework or certificates in science, technology or medicine.
- ❑ Technology and automation will impact low-skilled jobs, such as the transport of materials in hospitals, and of highly technology-based specialized jobs.